

ESC Professional Staff Salary Schedule

2024-2025

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Base: 184 Days

	A - 01	B - 02	C - 03	D - 04		E - 05	F - 06	G - 07	H - 08		M - 09	N - 10
STEP	BA	BA w/150	MA	MA w/30	STEP	BA	BA w/150	MA	MA w/30	STEP	MA	MA + 15
1	243.96	256.17	280.56	292.76	1	252.84	265.48	290.76	303.41	1	268.92	277.79
2	256.17	268.36	292.76	304.96	2	260.28	278.12	303.41	316.05	2	278.53	287.91
3	268.36	280.56	304.96	317.15	3	272.67	290.76	316.05	328.69	3	288.15	298.02
4	280.56	292.76	317.15	329.35	4	285.07	303.41	328.69	341.34	4	297.77	308.15
5	292.76	304.96	329.35	341.54	5	297.45	316.05	341.34	353.97	5	307.41	318.26
6	304.96	317.15	341.54	353.75	6	309.84	328.69	353.97	366.61	6	317.02	328.37
7	317.15	329.35	353.75	365.95	7	322.24	341.34	366.61	379.26	7	326.64	338.48
8	329.35	341.54	365.95	378.14	8	334.64	353.97	379.26	391.90	8	336.26	348.60
9	341.54	353.75	378.14	390.35	9	347.03	366.61	391.90	404.55	9	345.89	358.71
10	353.75	365.95	390.35	402.53	10	359.42	379.26	404.55	417.18	10	355.50	368.83
11	365.95	378.14	402.53	414.74	11	371.82	391.90	417.18	429.81	11	365.13	378.94
12	378.14	390.35	414.74	426.94	12	384.21	404.55	429.81	442.46	12	372.04	386.35
13	390.17	402.53	426.94	439.13	13	396.60	417.18	442.46	455.10	13	378.94	393.75
14	402.53	414.74	439.13	451.33	14	409.01	429.81	455.10	467.75	14	385.86	401.15
15	414.74	426.94	451.33	463.54	15	421.40	442.46	467.75	480.39	15	392.76	408.54
16	426.94	439.13	463.54	475.72	16	433.79	455.10	480.39	493.03	16	399.67	415.94
Positions included: Teacher, Transition Specialist, VI Itinerant Teacher, Intervention Specialists, Adapted Itinerant Teacher, and Speech Language Pathologists hired prior to 2001 P.E. Teacher hired during the 2006-07 school year or later. ESC School Psychologists hired starting in 2017-18 school year.						Used only for individuals hired into the following positions prior to 2006-07: Adaptive P.E. Specialist Occupational Therapist Physical Therapist				M - Contracted School Psych N - Contracted School Psych		
										Columns M & N will include all contracted School Psychologists hired during the 2009-2010 school year or later		

For each year of service at the Educational Service Center of Central Ohio, employees shall be granted an annual step increase in salary.

LONGEVITY PAYMENT SCHEDULE: (not cumulative)	
First contract year after completion of Step 16:	\$750.00
Second contract year after completion of Step 16:	\$750.00
Third contract year after completion of Step 16:	\$1,050.00
Fourth contract year after completion of Step 16:	\$1,050.00
Fifth and each succeeding contract year after completion of step 16:	\$1,350.00

Payment will be added to an annual contract salary and pro-rated and non cumulative amount over the pays in the contract year.

Substitute Rate - ESC Classrooms
Substitute Teacher Daily Rate - \$130.00
Pool Substitute Daily Rate - \$243.96
Long Term Teacher Substitute Rate - \$243.96

Reflects 2.75% increases over 2023-2024 Fiscal Year

Speech Therapists - 188 days
Grandfathered- Buckeye Valley & Delaware

Occupational & Physical Therapists - 184 days
Grandfathered- Buckeye Valley & Delaware

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STEP	A - 01	B - 02	C - 03	D - 04	STEP	E - 05	F - 06	G - 07	H - 08	I - 09	J - 10
1	242.46	256.25	267.22	275.87	1	326.19	335.51	349.49	267.94	277.27	286.58
2	251.34	266.05	277.73	286.60	2	335.51	344.83	358.81	277.27	286.58	295.91
3	260.21	275.86	288.24	297.35	3	344.83	354.15	368.13	286.58	295.91	305.22
4	269.09	285.68	298.76	308.10	4	354.15	363.47	377.45	295.91	305.22	314.55
5	277.97	295.49	309.27	318.84	5	363.47	372.79	386.77	305.22	314.55	323.86
6	286.84	305.30	319.78	329.59	6	372.79	382.11	396.09	314.55	323.86	333.19
7	295.71	315.11	330.29	340.34	7	382.11	391.43	405.41	323.86	333.19	342.50
8	304.59	325.26	340.80	351.09	8	391.43	400.75	414.73	333.19	342.50	351.83
9	313.48	334.78	351.31	361.82	9	400.75	410.08	424.05	342.50	351.83	361.14
10	322.35	344.33	361.82	372.56	10	410.08	419.38	433.37	351.83	361.14	370.47
11	331.22	353.85	372.34	383.31	11	419.38	428.71	442.69	361.14	370.47	379.78
12	340.10	363.38	382.85	394.06	12	428.71	438.02	452.01	370.47	379.78	389.09
13	346.18	370.69	391.71	403.41	13	428.71	438.02	452.01	370.47	379.78	389.09
14	352.25	378.00	400.60	412.74	14	428.71	438.02	452.01	370.47	379.78	389.09
15	358.32	385.31	409.48	422.09	15	428.71	438.02	452.01	370.47	379.78	389.09
16	364.39	392.62	418.36	431.43	16	438.02	447.35	461.33	379.78	389.09	398.42
17	370.47	399.93	427.22	440.78	17	438.02	447.35	461.33	379.78	389.09	398.42
18	376.55	407.24	436.10	450.12	18	438.02	447.35	461.33	379.78	389.09	398.42
19	382.62	414.56	444.98	459.46	19	438.02	447.35	461.33	379.78	389.09	398.42
20	382.62	414.56	444.98	459.46	20	438.02	447.35	461.33	379.78	389.09	398.42
21	388.68	421.86	453.86	468.81	21	447.35	456.66	470.65	389.09	398.42	407.73
22	388.68	421.86	453.86	468.81	22				389.09	398.42	407.73
23	388.68	421.86	453.86	468.81	23				389.09	398.42	407.73
24	388.68	421.86	453.86	468.81	24				389.09	398.42	407.73
25	388.68	421.86	453.86	468.81	25				389.09	398.42	407.73
26	394.76	429.17	462.72	478.15	26				398.42	407.73	417.06

A	Speech Therapist - BA
B	Speech Therapist - BA w/150
C	Speech Therapist - MA
D	Speech Therapist - MA w/ 30

E	Occupational & Physical Therapist - BA
F	Occupational & Physical Therapist - BA w/150
G	Occupational & Physical Therapist - MA
H	Occupational & Physical Therapist 04 - BA
I	Occupational & Physical Therapist 04 - BA w/150
J	Occupational & Physical Therapist 04 - MA

Reflects 2.75% increases over 2023-2024 Fiscal Year

STEP	M - 01	N - 02
1	268.92	277.79
2	278.53	287.91
3	288.15	298.02
4	299.09	308.15
5	307.41	318.26
6	317.02	328.37
7	326.64	338.48
8	336.26	348.60
9	345.89	358.71
10	355.50	368.83
11	365.13	378.94
12	372.04	386.35
13	378.94	393.75
14	385.86	401.15
15	392.76	408.54
16	399.67	415.94
17	406.57	423.35
18	413.48	430.76
19	420.39	438.16
20	420.39	438.16
21	427.31	445.55
22	427.31	445.55
23	427.31	445.55
24	427.31	445.55
25	427.31	445.55
25	434.21	452.95

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M	Psychologist MA	Grandfathered - Big Walnut, Buckeye Valley & Fairbanks
N	Psychologist MA+15	Grandfathered - Big Walnut, Buckeye Valley & Fairbanks